

High-Demand through 2032

High School Diploma or Equivalent and Short-Term Training

Occupation (Job Title)	Projected Annual Openings	Projected Growth	Hourly Wage Range
Animal Caretakers	330	10.1%	\$13–\$17
Bartenders	525	5.0%	\$14–\$29
Construction Laborers	535	4.5%	\$19–\$28
Dining Room & Cafeteria Attendants	330	5.3%	\$13–\$18
Driver/Sales Workers	240	5.0%	\$15–\$23
Exercise Trainers & Group Fitness Instructors	175	11.9%	\$11–\$23
Farmworkers, Crop, Nursery & Greenhouse	570	1.6%	\$16–\$19
Farmworkers, Farm, Ranch, & Aquacultural Animals	300	3.7%	\$13–\$17
Fast Food & Counter Workers	4,605	1.8%	\$13–\$15
Food Servers, Nonrestaurant	260	4.1%	\$14–\$17
Home Health & Personal Care Aides	1,940	17.5%	\$14–\$18
Janitors & Cleaners, Except Housekeepers	1,830	1.1%	\$15–\$19
Laborers & Freight, Stock & Material Movers	2,375	1.9%	\$17–\$22
Landscaping & Groundskeeping Workers	695	1.7%	\$17–\$22
Light Truck Drivers	780	8.4%	\$14–\$23
Property, Real Estate & Community Assoc. Managers	105	1.5%	\$23–\$36
Recreation Workers	345	3.6%	\$14–\$20
Social & Human Service Assistants	190	9.0%	\$17–\$23
Stockers & Order Fillers	2,725	1.2%	\$15–\$19
Vet. Assistants & Laboratory Animal Caretakers	145	17.9%	\$16–\$19

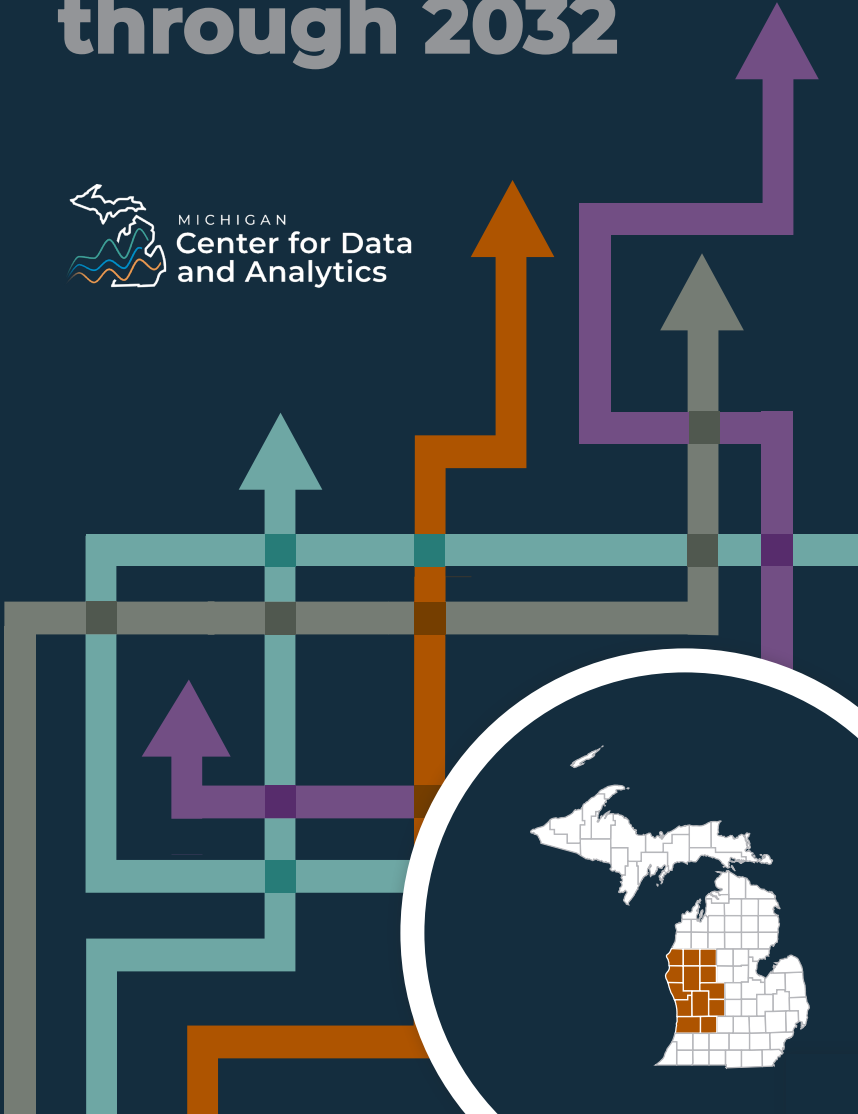
High-Demand and High-Wage through 2032

Science, Technology, Engineering, and Mathematics (STEM)

Occupation (Job Title)	Projected Annual Openings	Projected Growth	Hourly Wage Range
Architects, Except Landscape & Naval	25	7.1%	\$33–\$47
Architectural & Engineering Managers	100	3.4%	\$59–\$80
Biological Science Teachers, Postsecondary	30	16.7%	\$29–\$50 *
Chemistry Teachers, Postsecondary	20	8.7%	\$30–\$61 *
Chemists	30	7.7%	\$28–\$48
Civil Engineers	50	5.1%	\$33–\$51
Computer & Information Systems Managers	150	13.3%	\$53–\$82
Computer Network Architects	20	14.3%	\$38–\$61
Computer Science Teachers, Postsecondary	20	15.0%	\$36–\$62 *
Computer Systems Analysts	105	4.9%	\$36–\$55
Computer User Support Specialists	180	1.1%	\$22–\$33
Data Scientists	50	34.7%	\$33–\$56
Electrical Engineers	75	6.9%	\$39–\$59
Electronics Engineers, Except Computer	50	2.3%	\$43–\$68
Engineering Teachers, Postsecondary	25	19.2%	\$38–\$58 *
Industrial Engineers	345	10.0%	\$38–\$52
Information Security Analysts	20	25.0%	\$34–\$59
Mathematical Science Teachers, Postsecondary	30	8.6%	\$29–\$51 *
Mechanical Engineers	305	9.1%	\$36–\$51
Software Developers	310	11.5%	\$39–\$62

* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.

West Michigan Career Outlook through 2032



High-Demand and High-Wage through 2032

Postsecondary Certificate or Moderate-Term Training

Occupation (Job Title)	Projected Annual Openings	Projected Growth	Hourly Wage Range
Automotive Service Technicians & Mechanics	330	-0.2%	\$19–\$30
CNC Tool Programmers	60	13.5%	\$27–\$34
Computer User Support Specialists	180	1.1%	\$22–\$33
Dental Assistants	250	11.3%	\$20–\$24
Electric Motor, Power Tool, & Related Repairers	20	4.8%	\$22–\$27
Eligibility Interviewers, Government Programs	50	0.0%	\$27–\$32
Heavy & Tractor-Trailer Truck Drivers	1,365	2.5%	\$23–\$29
Insurance Sales Agents	190	7.5%	\$21–\$37
Licensed Practical & Licensed Vocational Nurses	140	1.2%	\$29–\$32
Maintenance & Repair Workers, General	610	3.3%	\$18–\$29
Massage Therapists	65	10.9%	\$22–\$34
Medical Records Specialists	45	6.7%	\$19–\$28
Operating Engineers	140	0.0%	\$26–\$37
Painters, Construction & Maintenance	110	0.7%	\$21–\$28
Production, Planning, & Expediting Clerks	225	2.2%	\$23–\$36
Roofers	45	3.6%	\$23–\$30
Sales Reps., Goods, Nontechnical	820	-1.4%	\$24–\$47
Sales Reps., Services	370	-0.8%	\$22–\$44
Surgical Technologists	40	2.9%	\$24–\$36
Welders, Cutters, Solderers, & Brazers	300	1.3%	\$21–\$26

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

High-Demand and High-Wage through 2032

Associate Degree/Long-Term Training/Apprenticeships

Occupation (Job Title)	Projected Annual Openings	Projected Growth	Hourly Wage Range
Bus & Truck Mech. & Diesel Engine Specialists	125	0.0%	\$23–\$30
Carpenters	335	0.5%	\$22–\$31
Dental Hygienists	95	11.5%	\$39–\$40
Diagnostic Medical Sonographers	25	13.9%	\$33–\$40
Electrical Engineering Technologists & Techs	50	1.8%	\$24–\$35
Electricians	440	8.7%	\$23–\$38
Farm Equipment Mechanics & Service Technicians	30	13.3%	\$21–\$30
HVAC & Refrigeration Mechanics & Installers	220	7.3%	\$23–\$35
Industrial Engineering Technologists & Techs	80	0.0%	\$24–\$36
Industrial Machinery Mechanics	505	17.4%	\$25–\$35
Machinists	490	1.4%	\$21–\$29
Mechanical Engineering Technologists & Techs	125	-1.3%	\$23–\$34
Medical Equipment Repairers	25	16.7%	\$21–\$34
Millwrights	30	5.9%	\$31–\$39
Mobile Heavy Equip. Mechanics, Except Engines	75	10.1%	\$26–\$34
Physical Therapist Assistants	95	26.5%	\$27–\$32
Plumbers, Pipefitters, & Steamfitters	220	4.1%	\$23–\$42
Radiologic Technologists & Technicians	55	2.9%	\$29–\$37
Respiratory Therapists	50	10.6%	\$32–\$38
Sheet Metal Workers	70	2.6%	\$22–\$39

High-Demand and High-Wage through 2032

Bachelor’s Degree or Higher

Occupation (Job Title)	Projected Annual Openings	Projected Growth	Hourly Wage Range
Accountants & Auditors	480	2.8%	\$29–\$46
Buyers & Purchasing Agents	315	6.3%	\$26–\$40
Computer & Information Systems Managers	150	13.3%	\$53–\$82
Education Administrators, Postsecondary	105	12.9%	\$33–\$63
Financial Managers	265	13.9%	\$48–\$80
General & Operations Managers	1,210	2.6%	\$31–\$74
Human Resources Specialists	345	4.9%	\$25–\$39
Industrial Engineers	345	10.0%	\$38–\$52
Logisticians	115	17.8%	\$29–\$42
Management Analysts	210	4.4%	\$31–\$50
Market Research Analysts & Marketing Specialists	310	5.1%	\$23–\$40
Mechanical Engineers	305	9.1%	\$36–\$51
Medical & Health Services Managers	225	27.9%	\$39–\$65
Nurse Practitioners	100	42.9%	\$52–\$63
Personal Financial Advisors	100	10.4%	\$30–\$80
Physician Assistants	80	29.0%	\$56–\$66
Project Management Specialists	265	4.0%	\$32–\$53
Registered Nurses	940	4.2%	\$38–\$47
Software Developers	310	11.5%	\$39–\$62
Substance, Behavioral, & Mental Health Counselors	145	16.2%	\$23–\$36